

CONSTITUTION OF THE BAND OF MEDIA BREWERS
(As of September 18, 2018; rev1 2/16/17, rev 2 11/17/17, rev3 9/19/18)

ARTICLE ONE: GENERAL

SECTION 1. Name

The name of this organization shall be the BAND OF MEDIA BREWERS, hereinafter referred to as such or as “The BOMB” or “Club”.

SECTION 2. Purpose

The purpose of the BAND OF MEDIA BREWERS shall be to encourage all members:

1. To mature as brewers and beer enthusiasts, as well as wine makers, cider & mead enthusiasts, and other zymurgy related activities;
2. To promote the dissemination of knowledge in the art of brewing;
3. To encourage and reward individuals dedicated to the brewing arts;
4. To educate the beer connoisseur in identifying the components of beers;
5. To foster the responsible use of the products of our craft;
6. To showcase the multitude of our styles of brewing and brews in competitions;
7. To aid members in brewing beers to enter into local and national homebrew competitions;
8. To sample a wide variety of homebrews with the intentions of providing feedback and constructive criticism for the homebrewer, and;
9. To celebrate the fruits of our labors.

SECTION 3. Goals

1. To engage in social activities focused on home brewing and/or craft beer as a common foundation.
2. To learn more about beer, beer evaluation, and brewing techniques.
3. To promote the hobby and enjoyment of home brewing.
4. To promote the responsible use and enjoyment of alcoholic beverages.

SECTION 4. Affiliations and legal status

1. The BAND OF MEDIA BREWERS is an American Homebrewers Association affiliated club.
2. The BAND OF MEDIA BREWERS is a 501c(7) titled organization. - **PENDING**
3. The BAND OF MEDIA BREWERS is a Pennsylvania Non-Profit Corporation. No one person or persons have any ownership interest in the BAND OF MEDIA BREWERS.

Section 5. Headquarters

The headquarters of this Club shall be the Sterling Pig Brewery located in Media, PA until such time that the brewery permanently closes, or the brewery asks the Club to locate elsewhere, or if the membership, by resolution, decides to locate elsewhere.

In the event that the Sterling Pig Brewery re-locates to a new location, the Club may re-locate its headquarters to the Sterling Pig Brewery’s new location without resolution by the voting membership. In that instance, approval by the Board will be sufficient authority to re-locate the Club’s headquarters.

ARTICLE TWO: MEMBERSHIP

SECTION 1. GENERAL MEMBERSHIP

1. General Membership is unlimited and open to any individual person interested in the advancement of zymurgy, and who will support the charter and basic policies of this club, subject only to compliance with the provisions of the Bylaws.
2. Members are not required to brew beer, mead or wine.
3. Only members of the club shall be eligible to participate in its business meetings, or serve in any of its elective or appointed positions.
4. The purpose of General Membership is to provide a support base from which the Board of Directors can form action committees.
5. General Membership provides guidance and assistance to the Board of Directors on issues that are within the purview, charter, and function of the club.
6. General Membership provides an opportunity to give feedback on issues and concerns that need to be brought to the attention of the Board of Directors. Members wishing to present ideas to the Board for consideration should do so in writing.
7. Affords a pool of members to draw from for the election of the Board of Directors, and all members a vote in the annual election of that board.

SECTION 2. ELIGIBILITY

All persons over the age of 21 are eligible for membership. Membership in this club shall be available without discrimination.

SECTION 3. ACCEPTANCE

A criterion for membership is signing an agreement in writing of the BAND OF MEDIA BREWERS Rules of Conduct as attached and incorporated herein and payment of annual dues. Upon acceptance, contact information will be recorded in the member roster.

SECTION 4. HOLD HARMLESS RESPONSIBILITY FOR ACTIONS

1. Each member's participation in the BAND OF MEDIA BREWERS is strictly voluntary. Each member realizes that participation in BAND OF MEDIA BREWERS activities may involve the consumption of alcoholic beverages, which may affect perception and reactions. All members shall be responsible for their own conduct and actions as well as those of their guests. Each member and guests of members accepts sole responsibility and all liability for their conduct behavior and actions and agrees to indemnify and hold harmless the BAND OF MEDIA BREWERS, its Officers, its members and any business (including owners, staff and patrons) where meetings are held from any and all claims or liability whatsoever resulting from actions of the BAND OF MEDIA BREWERS, its members and guests of members. Through membership in the BAND OF MEDIA BREWERS, each member agrees to and is bound by this article and the attached Hold Harmless Release Agreement incorporated herein.
2. No individual general member or any member of the Board, nor any authorized representative of BAND OF MEDIA BREWERS shall be personally liable for any debt or obligation of the club.
3. No member shall receive compensation for services rendered to the club except as otherwise approved by the officers of the club. A member may be reimbursed for properly documented expenses which were reasonably incurred on behalf of the club, subject to prior approval of the club officers.
4. Each regular member of the BAND OF MEDIA BREWERS shall have the right to vote on club matters. Voting rights for other types of members are described in Article III.

SECTION 5. MEMBERSHIP PRIVILEGES

General members, as described by Article II, Section 1, are provided the following:

1. Unlimited access to the club forum and webpage and Facebook group.
2. Access to regular club meetings and functions.
3. Access to club only bulk buys, or other club arranged discounts.
4. Discounts as applicable during the bulk buys on ingredients only.
5. Access to club purchased equipment.
6. Discounts for club sponsored events.
7. Voting rights as described in Article VI

SECTION 6. SUSPENSION AND EXPULSION FOR CAUSE

1. Any member may be suspended or expelled from membership upon showing of willful disregard for the Constitution, Bylaws, Rules of Conduct, or other actions detrimental to the club in any way, as determined by a majority vote of the Board of Directors.
2. These charges against the member will be considered at a regular Board of Directors meeting or a special meeting called for that specific purpose. The member will be identified of the charges and date, time and place of the meeting.
3. The decision of the Board of Directors will be final.
4. No refund of dues will be issued at any member who is suspended or expelled.

SECTION 7. REINSTATEMENT

A suspended or expelled member, or one who has resigned with disciplinary action pending, may be returned to full membership upon written application and with unanimous approval vote of the Board of Directors and payment of current dues.

ARTICLE THREE: GOVERNANCE

SECTION 1. Supreme Law

All legislative and executive powers shall be given to and controlled by the Board of Directors.¹

The Board of Directors shall consist of all the elected officers of this Club, detailed below.

SECTION 2. Elected Officers

The elected officers of this Club shall be: President, Vice-President/Membership Director, Secretary, Treasurer, Activities Director, Media/Public Relations Director, and Bombardier. An elected office may be occupied by more than one person subject to Board approval.

Elected board members may be on a specific committee where the acting Board Member sees fit.

SECTION 3. Unelected Officers

The President may, at his or her discretion, appoint additional individuals to the Board of Directors. Those appointees shall not have voting rights as set forth below (unless given such rights by a vote of the majority of the Board of Directors), but they shall be invited to all board meetings and are expected to provide assistance to the Club in a manner commensurate with elected members. Unelected officers are entitled to all privileges associated with serving on the Board of Directors. Unelected officers may

¹ "Supreme Law" Inherent in the executive powers of the Board of Directors is the ability to remove a person from the membership for cause.

be removed from the Board of Directors by a majority of the voting membership of the Board of Directors.

SECTION 4. Compensation

Officers shall not receive compensation for their services rendered to the Club in their capacity as Officers. However, the Club, in its sole discretion, may reimburse Officers for expenses paid or incurred in the performance of their duties to the Club, in reasonable amounts based on policies approved by the Board.

Compensation for an Officer providing professional services is not prohibited; however, any compensated arrangement must be disclosed to the Board of Directors and approved by a majority vote of the Board of Directors (not including interested Officers). All compensation must be reasonable and not exceed fair market value.

SECTION 5. Committees

Board of Directors may form committees within their areas to support the activities of the club, where the Board of Directors sees fit. These committees will consist of general member volunteers and will be held accountable for their activities and responsibilities as designated by the Board of Directors.

SECTION 6. Term of Office

All offices shall be held for a period of one year, commencing at the January general meeting following elections, and terminating one year later. All Officers may run for re-election and may serve for consecutive terms.

SECTION 7. Removal from Office

Any officer, as determined by a majority of the Board of Directors, found not performing his/her duties, may be removed from office, subject to the approval by a majority vote of the membership at the next membership meeting following a report from the Board of Directors to the membership.

SECTION 8. Vacancy of Office

Any interim vacancy on the Board of Directors shall be filled by appointment by the Board of Directors, subject to the approval by a majority vote of the membership at the next membership meeting following the vacancy.

In the event the membership votes down the appointment by the Board of Directors, there will be open nominations for the vacant office and an election held during the same membership meeting to fill the vacancy.

SECTION 9. Returning of BAND OF MEDIA BREWERS Property

All elected officers and any members, upon completion of their term in office or assignment, shall return to the BAND OF MEDIA BREWERS any and all papers, documents, and property deemed to be important to the operation and history of, and belonging to, said Club. Failure to comply may result in expulsion from the Club and civil action if deemed necessary.

ARTICLE FOUR - Duties of Elected Officers

SECTION 1. President

The duties of the President shall be as follows:

1. To uphold the Constitution and By-Laws of the Club.
2. To interpret the Constitution and By-Laws of this Club when necessary.
3. To set the theme and agenda for the meetings with the Activities Director.
4. To call meetings to order and conduct them in an orderly manner.
5. To call for special meetings when necessary.
6. To form committees when necessary.
7. Shall be an ex officio member of all committees.
8. Shall have no vote on motions made at membership meetings and/or Board of Directors meetings, except to break a tie.
9. President assigns someone to retain & catalogs all club equipment going out & checks them back into inventory.

SECTION 2. Vice-President & Membership Director

The duties of the Vice-President shall be as follows:

To assist the President with his/her duties.

1. Shall work under the direction of the President to advance and promote the good image and beneficial works of the Club.
2. Shall work with the President to recommend, determine and implement policy decisions made by the Board of Directors.
3. Shall assist in the execution of committees and be responsible for directing and advising committees formed by the Board of Directors and coordinate committee activity with other functions of the club.
4. If the President is absent from a meeting, the Vice-President shall assume the President's power for that meeting.

The Vice President also will act as the Membership Director, and his/her duties shall be:

1. To maintain a current membership roster.
2. Maintain register of dues paid by members.
3. To issue membership cards.
4. To organize membership drives.
5. Ensure all members are aware of the rights and sign the Code of Conduct for the club.
6. Coordinate membership benefits with local businesses and homebrew shops, in conjunction with the Activities Director and Public Relationship Director.
7. Works with the Bombardier to secure sponsorship for all homebrew competitions.

SECTION 3. Secretary

The duties of the Secretary shall be as follows:

1. To take the minutes of Board of Directors meetings and membership meetings
2. To maintain an electronic file of all minutes and make them accessible to the board.
3. To submit summary of minutes to the Public Relations Director or committee for publication in monthly newsletter.
4. If the President and Vice-President are both absent from a meeting, then the Secretary shall chair the meeting.

SECTION 4. Treasurer

The duties of the Treasurer shall be as follows:

1. To administer the Club's finances.
2. To collect and document monies owed to the Club.
3. To manage the club's Checkbook and arrange to have the President, Vice President and him/her self (Treasurer) to have check signing authority.
4. Manage who has access and authority to use the club's debit card.
5. To reimburse expenses incurred by members on behalf of the Club.
6. To submit a report to the Board of Directors on a quarterly basis, or when requested by the President.
7. To submit and present an annual report to the club membership on the club's expenses.
8. To account for & discuss with the assigned liaison an updated and current inventory of club assets and gear, e.g. t-shirts, hats, glasses, kegs, equipment, and more.
9. Files tax returns on time & reports back to the club about the club's Balance Sheet for the year.

SECTION 5. Activities Director

The duties of the Activities Director shall be as follows:

1. To arrange the club activities and events using a committee structure (i.e., Committee for "Event X", Committee for "Event Y", Committee for "Event Z")
2. These committees will:
 - a) Arranges for speakers at all monthly membership meetings
 - b) Be comprised of BAND OF MEDIA BREWERS members
 - c) Arrange for tours, workshops and seminars in which the Club may participate.
 - d) Arrange and plan for educational events for the general public and club membership.
 - e) Plan one big club fundraiser each year and run this event in conjunction with other committees and board members.
 - f) Plan regular club field trips to local bars/restaurants, breweries and distilleries or other craft establishments (aka bakery, etc.)
 - g) Arrange for sponsorship for their activities where and deemed necessary
3. To oversee raffles and auctions at events and membership meetings.

SECTION 6. Media/Public Relations Director

The duties of the Media/Public Relations Director shall be as follows:

1. To promote the BAND OF MEDIA BREWERS to the media and the public at large.
2. To maintain a "scrapbook" of the Club's history and events, including, but not limited to, photographs.
3. To assist in the creation of club publications, including, but not limited to, newsletters, posters, flyers, etc.
4. To take pictures of events, judgings, and festivals and to upload these photos to the world wide web, Instagram, Facebook, and website where applicable.
5. To research, design and maintain the club's online presence (including but not limited to Facebook, Website, Twitter and Instagram). The site shall contain news and scheduling information, archives of recipes, photos, event information, newsletters and other items deemed pertinent.
6. To administer access to various social media outlets to approved users to advance the club's online presence.

SECTION 7. Bombardier

The duties of Bombardier shall be as follows:

1. Assists the Activities Director in arranging club activities & events, organizing activity committees, and coordinating workshops & demonstrations
2. Organizes beer tastings, evaluations, judging, etc. at organized club events
3. Maintains order at monthly Member Meetings
4. Serves as official opener and pourer at organized club events.

SECTION 8. Board Member(s) At Large

The unelected and optional position of Board Member at Large is designated for member(s) appointed by the President and approved by the Board of Directors who wish to actively participate and comment on the governance of the club. As a non-voting member of the club, they shall have no official authority or duties except those prescribed to them by the Board of Directors.

SECTION 9. Sterling Pig Brewery Liaison

The unelected and optional position of the Sterling Pig Brewery Liaison is a business owner, manager, employee, and/or other representative of Sterling Pig Brewery, as designated by Sterling Pig Brewery who, as a non-voting member of the club, will be the main point of contact for the club to coordinate use of and access to resources requested of Sterling Pig Brewery, including but not limited to: use of premises for meetings and events; storage of club equipment; and coordinating and verifying discounts and/or special offers made to the club on behalf of Sterling Pig Brewery.

ARTICLE FIVE: Quorums

SECTION 1.

A voting quorum at a membership meeting shall be no less than ten percent (10%) of the paid membership as reported by the Membership Director at the last Board of Directors meeting previous to the membership meeting where a vote(s) is (are) to be taken.

A quorum at a Board of Directors meeting shall consist of one half of the voting membership of the Board of Directors plus one.

ARTICLE SIX: Election of Officers

SECTION 1. Eligibility

Any person who has been a paid member for at least six (6) consecutive months prior to the opening of Board of Director nominations and is in good standing with this Club may run for an elected office. Exceptions to this requirement may be considered by the President and shall require a majority vote by the acting Board of Directors, with the following positions ineligible for eligibility exception: President, Vice President, and Treasurer.

SECTION 2. Nominations

Nominations will open at the November general membership meeting and will close at the end of the December general membership meeting. The method of collecting nominees' names shall be done at the discretion of the President or whoever is chairman at those meetings.

SECTION 3. Campaigning

All candidates for elected office may give a brief speech at the December general membership meeting in support of his or her candidacy for office. Such speeches should generally be limited to five minutes or less, although candidates will be permitted to answer questions from those attending the meeting beyond that point.

SECTION 4. Balloting

A secret ballot election shall be held during the week after the December general membership meeting. Only paid members with a membership card and any new members who have paid for the upcoming year but may not yet have received their membership card may vote. The Board of Directors shall determine how the secret balloting will take place.

SECTION 5. Tally

A committee of three members not running for office shall be formed to tally the ballots.

After tabulating the results, the committee shall submit a report of the results to the President² as soon as possible, but no later than the next Board of Directors meeting. If any or all of the committee wish to present the report at the Board meeting instead, they may do so.

The new officer(s) for each office shall be that person(s) with a plurality of the votes for that office.

ARTICLE SEVEN - Installation of Officers

SECTION 1. New Officers

A transition meeting for current officers and officers-elect will be held on the second Tuesday of January. Installation of the new officers shall be at the January general membership meeting or at the timing discretion of the old and new elected officers to fit personal schedules.

SECTION 2. Officers Filling Vacancies

Any officer filling a vacancy shall be installed at the meeting at which the membership voted its approval.

² In absence of a standing President, the committee shall submit a report of the results to the Board of Directors or the club activities planning group prior to the establishment of said Board of Directors (prior to June 2016)

ARTICLE EIGHT: Meetings

SECTION 1. Membership Meetings

General membership meetings, also known as “Club Night”, shall be held on the third Thursday of each month at 8:00 p.m. at the Sterling Pig Brewery, unless otherwise specified by the Activity Director and subsequently formed committee. The exceptions being the months there is a Festival or other special event, or other reason deemed necessary by the Activity Director or Board of directors.

All members are encouraged to attend these meetings.

General Membership Meetings will include (but is not limited to) the following agenda items:

1. President’s Call to Order
2. Welcome New Members / Guests
3. Secretary's Report (meeting minutes)
4. Treasurer's Report
5. Event Coordinator’s Report
6. Committee Reports
7. New Business
8. Administrative Comments
9. Educational Presentation Topic and Discussion
10. Scheduled Brew Tasting/Beer Judging
11. Raffle Results
12. Adjournment of Regular Meeting
13. Social Portion of the Meeting

SECTION 2. Board of Director Meetings

Board of Directors meetings shall be held on the first Tuesday immediately following the monthly general membership meeting at 7:00 p.m. at the Sterling Pig Brewery, unless otherwise specified by the President.

All officers are required to attend and submit a report pertinent to their office and committees. Also, any member may attend these meetings. The board will meet at least every two months, not allowing skipping of more than two months between meetings.

Each Director shall be entitled to one (1) vote in person. However, any Director may designate an unelected Board member or other member of the Club to vote by proxy by giving written notice to the Board at least 24 hours in advance of the scheduled meeting.

SECTION 3. Annual Meeting

The January Board meeting shall be designated the “annual meeting,” unless the Board of Directors, by a 2/3 majority, approves another Board meeting to serve as the annual meeting. In the event the annual meeting is not held in January, notice of the annual meeting shall be given to all Officers and other members of the Board of Directors at least two (2) week in advance of the annual meeting.

The President and Treasurer shall present to the Board at its annual meeting a report, verified by the President and Treasurer or by a majority of the Board, showing in appropriate detail the following:

- a) The assets and liabilities of the Club as of the end of the fiscal year immediately preceding the date of the report;
- b) The principal changes in assets and liabilities during the fiscal year immediately preceding the date of the report;

- c) The revenue or receipts of the Club, both unrestricted and restricted to particular purposes, for the fiscal year immediately preceding the date of the report;
- d) The expenses or disbursements of the Club, for both general and restricted purposes, during the fiscal year immediately preceding the date of the report.

The annual report of the Board shall be filed with the minutes of the Annual Meeting of the Board and shall be presented to the general Membership for approval at the next Membership Meeting.

ARTICLE NINE: Finances

The Club shall hold and maintain a bank account at a local bank of the Board's choosing.

1. The Treasurer shall be the main owner of all financial matters and granting/approving all expenses, and who has access to bank account information (aka, login to bank, access to use credit/debit card, etc.)
2. The President, Vice President and Treasurer will have spending and approval of expenses power.
3. The club will do its best to maintain a positive balance of at least \$500 at any given time.
4. Any revenue the club receives will be deposited directly into the bank account before reimbursements are given.

ARTICLE TEN: Dissolving the club

If, at some time, at the discretion of the Board of Directors the club needs to cease operations, and dissolve, the following will occur:

1. Vote on dissolving action by Board of Directors, if approved.
2. Notification to all paid members and non-members via email and all social media outlets.
3. The Treasurer will pay and reimburse any outstanding expenses to board members.
4. The Treasurer will close the bank account and any remaining balance will be donated to the Media Youth Center, or other local Media Charity of the board's choosing.

ARTICLE ELEVEN: Amendments

SECTION 1. Resolutions

From time to time it may be necessary to modify this Constitution and By-Laws. The procedure shall be as follows:

1. Any individual, or committee, or the Board of Directors may write a resolution to modify this Constitution and By-Laws. It shall include the reason for the change, the article, the section, the paragraph, etc., where the change will occur, and what the change will be.
2. If an individual member has drafted a resolution, he/she may present it to the Board of Directors for presentation to the membership or bring it to a membership meeting for presentation to the membership. The purpose of presenting it to the membership is to inform them about it.
3. After presentation the membership shall vote on whether or not to accept the resolution for consideration.
4. The resolution shall be posted in the newsletter after the initial membership approval.
5. At the next membership meeting, the resolution will be voted on by the paid membership. A 2/3 majority is required for the resolution to be adopted.

Execution:

This Charter has been voted on and approved by the paid members of the club as witnessed by:

President of Band of Media Brewers

VP of Band of Media Brewers

Date:

>>> END OF CONSTITUTION <<<

BY-LAWS OF THE BAND OF MEDIA BREWERS

(As of April 29, 2016, rev February 16, 2017)

ARTICLE ONE: General Membership

SECTION 1. Membership

Membership term shall be a one year period starting on January 1 and ending December 31, and shall be official from the time the Membership Director records the members name in the roster. Open enrollment shall occur during the month of December for all first-time and returning members, although consideration will be made to accept first-time members throughout the course of the remaining membership term.

SECTION 2. Dues

Dues shall be determined by the Board of Directors at the direction of the Membership Director and approved by the membership. Members shall receive a membership card, the Club's newsletter, when published, and may enjoy any other benefits that come along with membership in this Club. Dues shall be collected during the one-month membership enrollment period and are immediately due at the time of enrollment.

SECTION 3. First-time Members

First time members may be charged a higher due rate for their first year's membership. The extra fee shall be determined by the Board of Directors and the Membership Director. This rate for a year's membership shall be **\$35** for all first-time members. First time couples memberships shall be available for spouses, domestic partners, and significant others for a fee of **\$60**.

SECTION 4. Returning Members

After one year membership, dues will be required to continue as a member. All renewals will be counted from the member's original starting month. The rate for all returning members shall be **\$30** per year. Returning couples memberships shall be available for spouses, domestic partners, and significant others for a fee of **\$50**.

Returning members who do not renew shall be placed on an inactive list. If a returning member has not renewed for a period of three years, his/her name shall be dropped from the list.

SECTION 5. Not Used

SECTION 6. Honorary Membership

The Board of Directors may elect to designate any person an Honorary Member of the Club for a time period determined by the Board at the time of dispensing such Honorary Membership. Honorary Membership entitles such person to a copy of the Club newsletter and any other benefits as determined by the Board of Directors at the time of election of that title.

SECTION 7. Membership Agreement

The Board of Directors shall codify a membership agreement that is required for all members. The agreement shall outline acceptable behavior and risks assumed by members and each member must sign the Club's Code of Conduct as well. This Membership Agreement must be approved by the general membership by a 2/3 majority.

SECTION 8. Membership Cards

The club shall provide to each member a card designating them as a member of the BAND OF MEDIA BREWERS. The card shall be required for all discounts and voting privileges except where waived by the Board of Directors or vendor.

SECTION 9. Membership Benefits

All members shall be allowed to use any of the club's equipment including, but not limited to co2 canisters, jockey boxes, sanke tap converters, and more as detailed in the Club's constitution in Article Two, Section 5.

ARTICLE TWO: Newsletter

SECTION 1. Title

The title of the BAND OF MEDIA BREWERS newsletter shall be "The BOMB Newsletter"

SECTION 2. Responsibility

The Newsletter Editor (either the Public Relations Director or appointed committee member) shall be responsible for producing and distributing the newsletter.

SECTION 3. Contents

The newsletter shall include, but not be limited to, the following:

1. Minutes of Board of Directors meetings and membership meetings. Summaries of these meetings will be acceptable.
2. Articles submitted by members of appropriate length and subject matter, as determined by the Newsletter Editor.
3. A calendar of upcoming events.
4. Information about upcoming local BJCP homebrew competitions.
5. Any other beer or brewing related information as deemed appropriate by the newsletter editor.

Cut-off date for submissions to the newsletter shall be determined by the Newsletter Editor.

SECTION 4. Frequency of Publication

Barring unpredictable circumstances, the Newsletter Editor will make every effort to publish the newsletter each month, no later than five (5) days before the monthly membership meeting.

ARTICLE THREE: Activities

SECTION 1. Club Sanctioned Activities

All activities will fall into the following categories:

1. Club field trips to local pubs, breweries, distilleries, etc.
2. Homebrew Competitions - including one yearly one-style competition (TBD), as well as inter club competitions, including but not limited to an Iron Brewer competition, event driven competition (such as an annual fundraising event), and other Membership Meeting competitions the committee deems fit
3. Major Club Fundraising Event (TBD) to raise fund for charity and the club's expenditures,
4. Educational events
5. Membership Meeting.

The Activities Director and subsequent committees shall set the date for each activity.

SECTION 2. Description of Sanctioned Activities

1. Club field trips

The Activities Director will establish a committee to plan and run club field trips, either funded by the club or by paying admission from club members for all club members to attend. These field trips include but are not limited to: happy hours at local bars/restaurants, trips to local breweries and distilleries for tours and tastings, trips to other local homebrew events or festivals, and trips to the National Homebrew Conference or other related conferences for educational purposes.

2. Homebrew Competitions

a) Competitions

The Board of Directors and the Activities Director reserve the right to involve this Club in organizing competitions, an example of which would be a home brew competition at a county fair. These other competitions could also include activities like an inter-club competition (Iron Brewer), seasonal competitions or event tied in club fundraising efforts. If the Board of Directors chooses to organize such a competition, every effort shall be made to have it sanctioned by the BJCP/AHA.

b) Rules and Awards

The rules and awards for all competitions shall be determined on a per competition basis and will be published in the newsletter at least three (3) months prior to the competition.

3. Fundraising event

The club will hold yearly a fundraising event, to support club expenditures, and, if possible, to create revenue to donate to the community. The event will be at the direction of the Activities Directory and subsequently formed committee to run the event.

4. Educational Events

The club will plan and run educational events by the direction of the Board of Directors and the Activity Director. These events will be open to the public and/or the club's membership. These events may be in partnership with other homebrew clubs, restaurants, vendors, suppliers, etc.

5. Membership Meetings

General membership meeting shall occur at a regular time and place determined by the Activities Director and subsequently formed committee to run the meetings (e.g., 3rd Thursday of each month). General membership meetings shall have an educational presentation (when available), a forum for sampling and providing structured feedback on member's homebrewed beer, wine or mead and member provided food (when applicable).

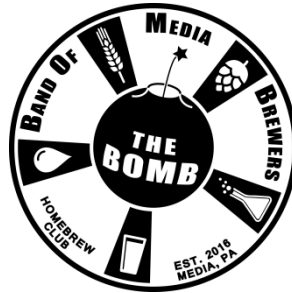
ARTICLE FOUR

SECTION 1. Effective Date

This Constitution and By-Laws shall be considered in effect when approved by at least two thirds of the membership present at the membership meeting where this document is put to a vote.

>>> END OF BY-LAWS<<<

BAND OF MEDIA BREWERS RULES OF CONDUCT
(As of April 29, 2016)



1. Members must be 21, the legal drinking age for the States of Pennsylvania, New Jersey or Delaware.
2. All laws of the federal, state, and local regulatory bodies for the consumption and the production, distribution and use of alcohol apply to all members at all meetings.
3. Members will respect the property, rules and staff of the host meeting site, before, during and after any club meetings or events. Any member, who is obviously or appears to be alcohol impaired, when asked, will surrender their keys and arrangements for a ride or designated driver will be made.
4. Members exhibiting violence, abusive language, intoxication or unbecoming/unruly conduct during club meetings or events will be expelled from the function and be subject to further punishment as deemed necessary by the Board.
5. All samples must be logged prior to the meeting on the designated sign-up sheet. All samples not logged prior to the meeting must be held until the social portion of the meeting.
6. Samples are to be consumed only within the meeting room. At the conclusion of each meeting, all beverages (in glasses, growlers, bottles, pitcher, or any other container) must be consumed, sealed or disposed of prior to leaving the meeting room. Failure to comply with the Rules of Conduct will constitute a review of membership and may result in temporary suspension of membership or privileges, expulsion, or in the case of damage, restitution, as defined in ARTICLE II SECTION 6 - SUSPENSION AND EXPULSION FOR CAUSE of the CONSTITUTION OF THE BAND OF MEDIA BREWERS

ACKNOWLEDGMENT

By my signature below, I hereby acknowledge that I have read and received the Constitution and Bylaws and Charter of the BAND OF MEDIA BREWERS and its attachments, and agree to be bound by the terms set forth therein:

Print Name: _____

Signature: _____ Date: _____